i2connect Train the Trainers Training 2024

Objectives

- Create a common understanding of:
  - o what interactive innovation is and why it is important.
  - o the role of the innovation facilitator, the attitudes and competences involved.
- Create an understanding and awareness of the different levels that are important for interactive innovation:
  - o Meta level: Provide tools for analysing/reflecting the interactions in the interactive innovation network and give space to try them out.
  - o Participation process: Provide and try out tools to accompany interactive networks.
- Offering space to try out, practice, experiment and reflect on tools, processes etc. ...
- Collectively and individually reflect on the common learning process.

Principles

- We use concrete cases and learn from concrete examples.
- We focus on a selection of the most important methods and choose them wisely (with goals in mind) so as not to overwhelm the participants.
- To make it easier for participants to get an overview, we try to make a simple classification of the methods.
- We involve the trainers at an early stage and consider with them how they could play their part.
- We offer support and coaching if required.
- We set priorities and focus on what is most important (e.g. getting to know each other and practicing methods, time for individual and collective reflection, ...)
- We consider the individual situation and experiences of the trainees.

Pedagogical objectives

At the end of this seminar, participants will be able to:

- Plan and lead a 3-day training course on interactive innovation with a second trainer,
- Experiment tools supporting interactive innovation with groups of 10 to 12 people,
- Be familiar with the main resources/literature on interactive innovation,
- Plan a concrete training project on interactive innovation in their country,
- Receive useful feedback from their peers to strengthen their own skills as trainers,
- Actively contribute to building a team of i2connect trainers.

Programme

	Date	Objectives	Activities
Online session	**Friday 5ᵗʰ January 2024** [9:00 – 12:00]	Discover i2connect, the training and the network	Introduction webinar: • Presentation of the project, the trainers and the training • Inter-connexion between participants • Start to explain concept and tools from i2connect
Face to Face training	**Monday 5 February 2024** [Start : 18:00]	Arrive and connect to the team	• Welcome session • Welcome dinner
	Tuesday 6 February 2024	You as a participant in i2connect	• Connection time • Discovering participant context and project • Understanding and discovering of the i2connect concepts, methods and tools, through your context: ○ *Warm and Cold Processes: Innovation processes needs to get developed through different type of actions, and some of them give energy to the team or the project (warm process), and others require to bring energy into the system (cold process);* ○ *Spiral of Initiatives: Innovation evolves through different phases, each with different actors and activities, that the tools permit to identify;* ○ *Circle of Coherence: shows patterns of interaction that can occur within a network. It gives insight into different ways to encourage vitality;* ○ *Network Analysis: Network analysis permits to understand stakeholders, links between them and factors that insure dynamic in the network;* ○ *Eco-Analysis: on the same basis as the Network analysis tool, this one adds analysis about influence of actors on each other.* • Choose a tool / concept for organising micro-teaching session during Day 2 • Reflect on the content and method at each step of the day
	Wednesday 7 February 2024	You as a facilitator in i2connect	• Connection time • Understanding and discovering the i2connect concepts, methods and tools about facilitation: ○ *Triangle of Co-Creation: The Triangle of Co-Creation shows complementary positions of actors in an innovative process;* • Organising micro-teaching session about tools and concept of i2connect: create and realise in group, by the participant themselves ○ Preparation of the micro-teaching session during 1:30 ○ Organisation of each micro-teaching session during 1:00 • Reflect on the content and method at each step of the day
	Thursday 8 February 2024 [End 17:00]	You as a trainer in i2connect	• Connection time • Define and go deeper on the "shadow" point: we harvest what is still not clear or you want to go deeper on, and organise a workshop adapted to your needs • Prepare your future national training: ○ Introduce the i2connect concepts, tools and training in your organisation; ○ Prepare your training program or framework with the team • Conclusion: Back to the big "picture" • Reflect on the content and method at each step of the training • Conclusion